

Why NCDOR?

Meaningful Work

The State provides many public and social services to North Carolina citizens, such as schools, state parks, safe roads, museums, public health efforts and clean energy promotion. Through education, tax compliance, and collection, NCDOR funds these services.

Positive Work Environment

Respect, diversity and inclusion are valued

The State of North Carolina recognizes that an effective and efficient government requires the talents, skills, and abilities of all qualified individuals. At NCDOR we support a work environment that fosters respect and values all people where you will find a diverse staff at all levels of the organization.

Flexible work schedules and work/life balance

We offer a variety of work options in terms of the days and hours you work, depending upon business needs. Some positions are eligible for remote or hybrid work. We value the need for a work/life balance.

Growth Opportunities

Regular training and career growth

Training is provided online and in-person. We have a Learning Management System that allows you to stay updated on changing tax law, policies, and other work-related changes and activities. NCDOR regularly provides opportunities for promotional advancement.

Job stability

North Carolina has established laws and policies that govern open and fair competition in hiring, equal employment opportunity, grievance rights, veteran's preference and reduction-in-force.

Part of a supportive team while you work independently

NCDOR staff are friendly and helpful. OneDOR is an employee initiative designed to improve employee engagement, promote a culture of inclusion and communication, encourage community service, recognize outstanding staff and boost employee morale.

Apply Today!

www.ncdor.gov/about-us/careers

